



Center for Career Development & Life Design statement regarding 3rd party recruiters and consultants:

The Center for Career Development & Life Design serves all of the career development needs for students and alumnae from Hollins University. An overview detailing the range of services is available on the website at <https://www.hollins.edu/compass/>. Details on services and programs are also regularly advertised on our popular Handshake platform as well as on social media.

In accordance with policies from the National Association of Colleges & Employers (NACE), the Center for Career Development & Life Design does not work with 3rd party recruiters or consultants. We do not encourage our students to use 3rd party recruiters or consultants to seek job assistance. In an effort to secure their future success, we provide career education and job search assistance for all of our students and alumnae. We educate our users that it is not necessary to pay a fee to recruiters or outside consultants to receive assistance as the Center for Career Development & Life Design already provides comprehensive job search services. We do not provide student e-mail addresses or contact information to individuals outside of Hollins University.

The Center for Career Development & Life Design carefully vets job postings as well as all employers and advertises jobs and internships on the Handshake platform. All students have access to the Handshake system upon entry to the university and are encouraged to search for job and internship postings in Handshake. The Center for Career Development & Life Design also coordinates all internships receiving Hollins course credit, and details and deadlines are provided on the career center website.

The Center for Career Development & Life Design does not show favoritism with students and ensures that all students and alumnae receive fair and impartial treatment when receiving career assistance. The qualified team at the Center for Career Development & Life Design is eager to help with all job search needs and encourages students and alumnae to reach out for assistance.