Darla Schumm

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EDUCATION

2002	Ph.D. Religion, Ethics, & Society. Vanderbilt University Dissertation: "The Self Understanding of the Christian Missionary Movement on Prostitution in Thailand: A Critical Analysis," directed by Dr. Victor Anderson
1996	MA. Religion, Ethics, & Society. Vanderbilt University
1992	MA. Social Ethics. Pacific School of Religion Thesis: "Nonviolence Reconsidered: Mennonites, Patriarchy, and Violence" directed by Dr. Karen Lebacqz
1987	BA. Goshen College. Interdisciplinary major with concentrations in History, Psychology, and Women's Studies

EMPLOYMENT

2015 - present	Professor of Religious Studies, Hollins University
2017-2020	John P. Wheeler Professor of Religious Studies, Hollins University
	(endowed chair)
2007-2015	Associate Professor of Religious Studies, Hollins University
2001-2007	Assistant Professor of Religious Studies, Hollins University

PROFESSIONAL EXPERIENCE AND SERVICE

Chair of the University Faculty, 2019-2021

- Serve on the President's cabinet: participate in developing general COVID-19 response, including spring 2020 pivot to virtual learning, 2020/2021 reopening planning and implementation, and articulation of the University "Carefully Onward" plan (https://www.hollins.edu/wp-content/uploads/2020/06/Carefully_Onward1.jpg). Participate in all cabinet-level discussions and decisions as primary representative of faculty concerns.
- Chair the faculty executive committee (FEC): set priorities and agendas for FEC meetings, consult with the president and vice president for academic affairs to identify key initiatives for faculty and curricular planning, development, and growth; organize and facilitate FEC and full faculty meetings. In 2019/2020, facilitated creation of a new faculty governance committee Graduate Academic Affairs Committee (GAAC) to streamline oversight and development of new and continuing graduate programs, as part of a University-wide effort to enhance and highlight importance of graduate education.

- Collaborate with the chief academic officer(s): strategize curricular and other academic programmatic innovations, assist with problem-solving faculty and curricular challenges, and identify and implement best practices and trends for strengthening and growing academic programs.
- Liaise between University administration and the faculty: strategize with the president and
 vice presidents across campus to coordinate intersecting opportunities, challenges, goals, and
 objectives such as enrollment and admissions growth, student service activities and
 programming, marketing and communication design, and fund raising and advancement
 efforts.
- Liaise between the Board of Trustees (BOT) and the faculty: attend BOT meetings, consult with president and vice chair of the BOT to set agendas and organize the joint meetings of the FEC and executive committee of the BOT, provide regular written updates to the BOT regarding faculty scholarship, teaching, and other academic initiatives.
- Shepard new faculty: organize new faculty orientation in conjunction with the vice president for academic affairs, coordinate new faculty mentor program, and facilitate monthly lunch gatherings for new faculty that offer a support network as well as more in-depth introduction to campus services, offices, programs, and faculty and staff.
- Member of the 2020 Presidential Search Committee: in capacity as chair of the faculty, appointed by the BOT to the search committee. Participated in all phases of the search, facilitated and coordinated faculty involvement in search process, and, in the midst of COVID-19, assisted with the successful introduction, onboarding, and transition of the University's 13th president.

Chair of Provost Search Committee 2020-2021

- Created search committee: worked in concert with president to identify and implement a fair and representative process for composing the ten person provost search committee (PSC).
- Composed institutional profile and job description: in collaboration with PSC, collected data, identified key priorities, and wrote the institutional profile and job description for the University's transition from a vice president of academic affairs to newly defined provost.
- Devised open communication strategy: regularly apprise president, faculty, other campus stake-holders, and the BOT of the PSC's process and progress.
- Direct work of the committee: facilitate and organize all PSC meetings and oversee each stage of the application review and interview process.

Chair of Division I - Humanities 2018-2019

- Member Faculty Executive Committee (FEC): Served on faculty executive committee as Division I representative.
- Coordinated Humanities Division: Facilitated, organized, and established agendas for Division I monthly meetings. Supervised division secretary.

Chair of Status Committee for People with Disabilities (PWD) in the Profession 2018-2020

• Member of Status Committee Chairs group of the American Academy of Religion (AAR): met quarterly with three other AAR status committee chairs (Status of Women, Status of Racial and Ethnic Minorities, and Status of Lesbian, Gay, Bisexual, Transgender, and Queer) and the status committee director (SCD) to review and recommend revisions to AAR policies and procedures such as the sexual harassment and professional conduct policies, planned and

- directed bi-annual AAR status committee summit, consulted with AAR executive director and Board of Directors, provided oversight for AAR mentoring program, and coordinated and planned AAR annual meeting programming and special topics fora.
- Oversaw accessibility and inclusion for AAR: ensured that the AAR annual meeting was
 compliant with accessibility and inclusion guidelines for PWD, prepared information guides
 for all annual meeting presenters for delivering accessible and inclusive presentations
 (https://www.aarweb.org/AARMBR/AARMBR/Publications-and-News-/Guides-and-BestPractices-/AAR-Annual-Meeting-/Guidelines-for-Accessible-Presentations.aspx),
 coordinated accessibility AAR annual meeting site visits and reviews, and fielded member
 questions and concerns regarding accessibility and inclusion.
- Organized Special Topic Fora (STF): collaborated with PWD committee members and other status committee chairs to plan and facilitate STF's at AAR annual meetings addressing issues relating to justice, inclusion, equity, intersectionality, and diversity.
- Convened PWD committee meetings: identified and set agenda for quarterly committee meetings, facilitated all meetings, and submitted annual committee report to AAR executive director and Board.

Chair of Global Politics and Societies Department 2017-2019 and Spring 2014

- Managed department budget: Allocated funds for departmental programming and resource needs including speaker events, department social events and gatherings, and office supplies.
- Mentored junior and adjunct department faculty: Met regularly with junior and adjunct department faculty to discuss course preparation, syllabi design, teaching goals and objectives, and student issues. Conducted annual review of each junior and adjunct department member and submitted to vice president for academic affairs.
- Facilitated department meetings: Organized, directed, and scheduled all department meetings.
- Coordinated department curriculum: Oversaw curricular planning for department majors and minor programs. Communicated regularly with University registrar and ensured timely submission of course schedules and catalogue copy.

Chair of Ad Hoc Sociology Review Committee 2013

- Directed ad hoc committee to conduct review of sociology program: carried out charge from president to review viability of the sociology major/minor. The outcome of the review was that sociology was an essential component of a liberal arts institution and an attractive major/minor to students, especially students of color.
- Oversaw design of interdisciplinary Global Politics and Societies (GPS) Department: a second outcome of the review was the creation of a new interdisciplinary department (GPS) that includes four majors—sociology, political science, international studies, and religious studies.
- Oversaw design of new Social Justice minor: a third outcome of the review was the creation of a social justice minor housed in the GPS department. If the GPS department is like a wheel, the social justice minor is the hub connecting the four spokes of the major programs.
- Coordinate and advise social justice minor: advise social justice minors, review and revise minor requirements, program goals and objectives, and annually update list of elective courses.

Acting Chair of Sociology Department 2013-2014

- Stabilized program: provided senior-level faculty oversight for sociology major while the program transitioned from a three person to a one person department.
- Advised majors and minors: assumed advising responsibilities for all sociology majors and minors until a permanent tenure-track full time faculty member was hired (even though not trained as sociologist).
- Chaired sociology search committee: served as chair of the sociology search committee until successful hire was achieved.
- Managed department budget: allocated funds for departmental programming and resource needs including speaker events, department social events and gatherings, and office supplies.
- Mentored junior and adjunct department faculty: met regularly with junior and adjunct department faculty to discuss course preparation, syllabi design, teaching goals and objectives, and student issues. Conducted annual review of each junior and adjunct department member and submitted to vice president for academic affairs.
- Facilitated department meetings: organized, directed, and scheduled all department meetings.
- Coordinated department curriculum: oversaw curricular planning for department majors and minor programs. Communicated regularly with University registrar and ensured timely submission of course schedules and catalogue copy.

Chair of Philosophy, Religion, and Classics Department 2012-2014

- Managed department budget: allocated funds for departmental programming and resource needs including speaker events, department social events and gatherings, and office supplies.
- Facilitated department meetings: organized, directed, and scheduled all department meetings.
- Coordinated department curriculum: oversaw curricular planning for department majors and minor programs. Communicated regularly with University registrar and ensured timely submission of course schedules and catalogue copy.

GRANTS, FELLOWSHIPS, AND AWARDS

2021-2022	Fellow, Council of Independent colleges (CIC) and American Academic
	Leadership Institute (AALI) co-sponsored Senior Leadership Academy (SLA)
2021-2022	Diversity Scholarship, Council of Independent Colleges (CIC) and American
	Academic Leadership Institute (AALI) Senior Leadership Academy (SLA)
2017-2020	John P. Wheeler Chair, Hollins University (three-year endowed chair)
2017-2018	Mellon Fellow, "Writing Across the Curriculum," Hollins University
2016-2017	Mellon Fellow, "Teaching the Whole Learner," Hollins University
2016	American Academy of Religion Individual Research Grant for "Religion and
	Disability in America"
2015-2016	Cabell Sabbatical Grant, Hollins University, "Religion and Disability in America"
2013	Herta Freitag Faculty Legacy Award, Hollins University
2011	Faculty Research Grant, Hollins University
2009-2012	Sowell Grant, Faculty Learning Community on "Environmental Sustainability
	and Pedagogy," Hollins University
2006	Summer Research Grant, Wabash Center, Crawfordsville, IN
2005-2006	Pre-Tenure Teaching Fellowship for Professors of Religion, Wabash Center,

	Crawfordsville, IN
2006	Teaching Enhancement Grant, Hollins University
2005	American Center of Oriental Research Short-term Fellowship, Amman,
	JORDAN, "Teaching Seminar on Islam and Middle-Eastern Culture," co-
	sponsored by the U.S. State Department and the Council for Independent Colleges
2002-2003	Teaching Innovation Grant, Hollins University
2001-present	Faculty Travel Grants, Hollins University
1999	Dissertation Enhancement Grant, Vanderbilt University
1994-1996	Graduate Student Tuition Fellowship, Vanderbilt University
1989-1992	Graduate Student Full-Tuition Grant, Pacific School of Religion

PUBLICATIONS

Monograph in Progress

Religion and Disability in America, Lynne Rienner Publishers (under contract)

Books	
2016	World Religions and Disability: An Introduction, co-edited with Michael J.
	Stoltzfus, Baylor University Press
2013	Chronic Illness, Spirituality, and Health: Diverse Disciplinary, Religious, and
	Cultural Perspectives, co-edited with Rebecca Greene and Michael Stoltzfus,
	Palgrave Macmillan
2011	Disability and Religious Diversity: Cross-Cultural Narratives and Inter-Religious
	Perspectives, Co-edited with Michael J. Stoltzfus, Palgrave Macmillan
2011	Disability in Judaism, Christianity, and Islam: Sacred Texts, Historical
	Traditions, and Social Analysis, Co-edited with Michael J. Stoltzfus, Palgrave
	Macmillan

Peer Reviewed 2021

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2021	"Musings From A Mennonite Misfit: When Anabaptist Identity and Disability
	Theory Intersect," book chapter in Anabaptist Remix: Varieties of North
	American Perspectives, co-eds. Lauren Friesen and Dennis Kohn, Peter Lang
	Publishers, (forthcoming)
2020	"Armies of Misfits: Mobility Disabilities and Activism in the Biblical Studies
	Class Room," co-authored with Jennifer Koosed, International Journal of Biblical
	Studies
2019	Encyclopedia entry on Everything Happens For A Reason: And Other Lies I've
	Loved, Layman Poupard Publishing.
2017	"Disciplining Normalcy: What Katy Did and Nineteenth-Century Female Bodies,"
	co-authored with Julie Pfeiffer, in <i>The Embodied Child</i> , Roxanne Harde and
	Lydia Kokkola, eds., Routledge Press (winner of the 2019 award for best edited
	volume by the International Research Society for Children's Literature)
2010	"Beyond Models: Some Tentative Daoist Contributions to Disability Studies,"
	Co-authored with Michael J. Stoltzfus, <i>Disability Studies Quarterly</i>
2009	"Feminism and Ethics," Co-authored with Drucilla K. Barker, Book chapter in
	The Elgar Handbook on Economics and Ethics

2009	"From Superman to Super Jesus: Constructions of Masculinity and Disability on
	the Silver Screen," With Jennifer Koosed, Disability Studies Quarterly
2008	"Rethinking Christian Missions: Said's Orientalism and Christian Missionary
	Responses to Prostitution in Thailand," Missiology: An International Review
2007	"Chronic Illness and Disability: Narratives of Suffering and Healing in Buddhism
	and Christianity," Co-authored with Michael Stoltzfus, Journal of Religion,
	Disability and Health (JRDH)
2004-2005	"Out of the Darkness: Examining the Rhetoric of Blindness in the Gospel of
	John," Co-authored with Jennifer Koosed, <i>Disability Studies Quarterly</i>

Invited, Non-Peer Reviewed

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2021	"COVID-19: A Faculty Perspective," Hollins University Alumnae Magazine
2020	"The New Normal? A Buddhist Perspective on the Coronavirus," Blogpost, The
	Berkley Center for Religion, Law, and Ethics, Georgetown University
2020	"A Tribute to Jong Ra," Hollins University Alumnae Magazine
2018	"Beyond Architecture: Building Inclusive Communities," Blogpost, The Berkley
	Center for Religion, Law, and Ethics, Georgetown University
2018	"Do Your Business," Blogpost, Political Theology Blog, Political Theology
	Network
2016	"Introducing Disability Studies," Church Health Reader
2015	"Disability and Embodiment," Weavings
2015	"Holy Access," Shekel Magazine, (Hebrew language reprint)
2014	"Holy Access," Tikkun Magazine, Duke University Press
2010	"Reimagining Disability: A Feminist Disability Ethics of Compassion," The
	Journal for the Feminist Study of Religion (round table discussion)

Book Reviews

2011	Spirit and Trauma: A Theology of Remaining, in Journal for Religion, Disability,
	and Health
2010	Jesus the Village Psychiatrist, in Journal for Religion, Disability, and Health
2004-2005	In Search of Better Angels, in Disability Studies Quarterly

CONFERENCES AND PRESENTATIONS

Invited Presentations

Invited Presentations	
2020	"Misfitting A Way To Justice," panelist, 2020 Canadian Red Cross International
	Humanitarian Law Conference
2019	"Buddhism and Disability," Respondent, co-sponsored session, Buddhism and
	Religion and Disability Units, American Academy of Religion annual meeting,
	San Diego
2019	"Pollution Thinking in the Academy," Panelist, co-sponsored Special Topic
	Forum, Status Committees for People with Disabilities and LGBTQ People in the
	Profession, American Academy of Religion, San Diego
2017	"Misfitting as a Practice of Justice: Religion, Disability, and Community in the
	U.S.," North American Religions panel session, American Academy of Religion

2017	"Sinners, Saints, and Misfits: Religion and Disability in the U.S." Religious	
2017	Studies Annual Lecture Series, University of South Carolina Upstate "Blindness in the Gospel of John," Guest Lecture, Georgetown University, (Skype session with Professor Julia Watts Belser's Religion and Disability class)	
2016	"Queering and Cripping God's Time," A Conversation with John Swinton panel, American Academy of Religion	
2016	"Religion and Disability in America," 2016 Piediscalzi Lecture, Wright State University	
2016	"Islam and ISIS," Lexington Methodist Church	
2014	"Playing the Blind Card," Panel participant on Negotiating Disclosure in the Academy Panel, American Academy of Religion	
2014	"Removing the Speck from My Neighbor's Eyes: Some Theological and Ethical Reflections on Blindness," Plenary Address at the Summer Institute for Theology and Disability (Dallas, TX)	
2013	Panel participant for panel entitled: Issues for People with Disabilities in the Academy, Religion and Disability Group, American Academy of Religion	
2008	"The Many Faces of God: Religious Pluralism and the Christian Experience," presented to New Perspectives on Faith for Progressive Christians, Goshen College (Goshen, IN)	
2008	"Pig Palaces, Cow Comfort, and Chicken Coops: Rethinking Mennonite Conceptions of Community as an Ecological Response," presented to Science	
2006	Forum at Eastern Mennonite University "Pig Palaces, Cow Comfort, and Chicken Coops: Rethinking Mennonite Conceptions of Community as an Ecological Response," presented for the annual campus wide Fall Arts Lecture Series at Bluffton College	
2008	Christ Episcopal Church: Presentation on the Social Gospel, Roanoke, VA	
2003	St. John's Episcopal Church: Pacifist Response to War in Iraq panelist, Roanoke, VA	
2002	St. John's Episcopal Church: Introduction to Buddhism lecture, Roanoke, VA	
Fall 2001	Green Hill Church of the Brethren: Religious Responses to 9/11 panelist, Roanoke, VA	
Fall 1999	Brookhaven Cumberland Presbyterian Church: taught 10-week class on World Religions, Nashville, TN	
Spring 1999	St. Ann's Episcopal Church: co-facilitated Lenten women's group, Nashville, TN	
Spring 1998	Second Presbyterian Church: taught class on Buddhism, Nashville, TN	
1995	Bethany Christian High School Commencement Speaker, Goshen, IN	
Professional Presentations		
2018	Presider, "Whose Crisis Is It? Opioids, Religion, and Chronic Pain," Special	
2010	Topics Forum, American Academy of Religion annual conference	
2017	"Sinners, Saints, and Misfits: Religion and Disability in the U.S." Cabell Lecture, Hollins University	
2017	"Disability and Church," Episcopal Diocese of Southwestern Virginia Annual Convention	
2016	"Mobilization in the Black Lives Matter and Disability Movements," American Academy of Religion	

2016	"Complicating Disability: What Katy Did and Nineteenth-Century Female
	Bodies," co-presented with Dr. Julie Pfeiffer, Interdisciplinary Nineteenth-
	Century Studies Conference Asheville, NC
2016	Presidential Address, South Eastern Commission for the Study of Religion, "Holy
	Access," Tikkun publication read by proxy because I was unable to attend at the
	last minute due to weather and flight complications
2015	"Disability, Theology, and Church," co-presented with Martha Bourlakas,
	Episcopal Diocese of Southwestern Virginia Convention
2014	Presider, Religion and Disability Group session, American Academy of Religion
2013	Presider for the Ethics, Religion, and Society session for the South Eastern
	Commission for the Study of Religion
2012	Respondent for the Religion and Disability session for the South Eastern
2012	Commission for the Study of Religion
2012	Presider for the Ethics, Religion, and Society session for the South Eastern
01	Commission for the Study of Religion
2011	"From Superman to Super Jesus," Faculty Lunch presentation Hollins University
2011	Presider for the "Metaphor, Language, and Corporeality" session for the Religion
2011	and Disability Studies Group of the American Academy of Religion
2011	Presider for the "Comparative Religious Ethics" session for the Ethics, Religion,
2011	and Society section of the South Eastern Commission for the Study of Religion
2009	Presider for "Religion, Ethics, and Rhetoric" session for the Ethics, Religion, and
2009	Society section of the South Eastern Commission for the Study of Religion
2008	"Chronic Illness and Disability: Paradigms of Suffering and Healing in Taoism
2000	and Christianity," Co-presented with Michael Stoltzfus at South Eastern
	Commission for the Study of Religion
2006	"Understanding Disability as Sin, Karma, or Just Dumb Luck: Problematizing
_000	Views of Suffering in Christianity and Buddhism," Co-presented with Michael
	Stoltzfus at South Eastern Commission for the Study of Religion
2005	"From Superman to Super Jesus: Constructions of Masculinity and Disability on
_000	the Silver Screen," Co-presented with Jennifer Koosed at National American
	Academy of Religion Conference
2005	"From Subsistence to Factory Farming: Rethinking Mennonite Conceptions of
	Community as an Ecological Response," paper co-presented with Sally Holt at
	National American Academy of Religion Conference
2003	"Physically Challenged, Spiritually Lost? Examining the Blind in the Gospel of
	John," paper co-presented with Jennifer Koosed at National American Academy
	of Religion Conference
2003	"Violent Moralizing: Christian Missionary Responses to Prostitution in
	Thailand," paper presented at South Eastern Commission for the Study of
	Religion
2002	"The Self Understanding of the Christian Missionary Movement on Prostitution in
	Thailand," Faculty Lunch presentation Hollins University
1999	"Out of the Darkness: The Rhetoric of Blindness in the Gospel of John," paper
	co-presented with Jennifer Koosed at the South Eastern Commission for the Study
	of Religion
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"Justice as Wholeness versus Justice as Fairness," paper presented at The Politics of Caring II conference

TEACHING EXPERIENCE

2001-present Hollins University

Introduction to World Religions I (Western) (Religion 109)

Introduction to World Religions II (Eastern) (Religion 110)

Introduction to Religion in a Global Context (Rel 126)

Religion, Disability, and Ethics (Rel 150)

Women in Religion (Rel/GWS 150)

Jesus and Mary Magdalene in Literature and Film (Rel 130)

Politics and Religion in the Trump Era (Intl/Rel 197f)

God and the Ballot Box (Intl/Rel 197f)

War and Peace (Intl/Rel 197f)

Foundations of Social Justice (GPS 121)

Christian Traditions (Rel 212)

Islamic Traditions (Rel 217)

Buddhist Traditions (Rel 218)

Jewish Traditions (Rel 219)

Women in Buddhism (Rel/GWS 223)

Religion and Disability (Rel/GWS 250)

Sexual Ethics (Rel/GWS 318)

Theories and Methods of Religious Studies (Rel 340)

Theories of Religion (Rel 340)

Senior Seminar in Religious Studies (Rel 470)

Senior Seminar (GPS 470)

Senior Thesis (GPS 480)

Environmental Ethics Costa Rica Trip (January-term)

Food, Religion, and Culture (January-term)

1996-1999 Vanderbilt University

Feminist Ethics (TA for Dr. Gay Welch), Vanderbilt Divinity School Women in Buddhism (TA for Dr. Paula Arai), Vanderbilt University

Themes in Asian Religions (Dr. Paula Arai)

Gender and Religion (Dr. Gay Welch)

SERVICE TO PROFESSION, CAMPUS, AND COMMUNITY

Service to Profession

2018-2020 Chair, Status of People with Disabilities in the Profession Committee, American

Academy of Religion (Presidential Appointment)

2017 Chair-elect, Status of People with Disabilities in the Profession Committee,

American Academy of Religion (Presidential appointment)

2015-2016 Chair and Immediate Past President, Southeastern Commission for the Study of

Religion (elected)

2014-2015	AAR President, South Eastern Commission for the Study of Religion (elected)
2014-2016	Manuscript Reviewer, Journal of Religion and Disability (invited)
2013 - present	Member of Faculty and Steering Committee, Summer Institute for Theology and
	Disability (invited)
2013-2016	Member of the Status of People with Disabilities in the Profession Committee,
	American Academy of Religion (Presidential appointment)
2014-2015	AAR Vice President and Program Chair, South East Commission for the Study of
	Religion (elected)
2012-2013	Vice President Elect, South East Commission for the Study of Religion (elected)
2010-2016	Steering Committee Member for the Religion and Disability Group of the
	American Academy of Religion (invited)
2009-2015	Member of the review board for Review of Disability Studies journal (invited)
2008-2011	Chair of Ethics, Religion, and Society section of the Southeast Commission for
	the Study of Religion (invited)

<u>University Service – Hollins University</u> 2019 - 2021 Chair of the University Faculty (elected)

2019 - 2021	Chair of the Oniversity Faculty (elected)
2020-2021	Chair, Provost Search Committee (appointed)
2019-2020	Member, Presidential Search Committee (appointed)
2018-2019	Chair, Division 1 (humanities - elected)
2018-2019	Faculty Executive Committee (elected)
Fall 2018	Chair, Sociology Search Committee (appointed)
2017-2019	Chair, Global Politics and Societies Department (appointed)
2018	Consulting Member, Public Health Program Committee (appointed)
2017-2018	Tenure and Promotion Committee, Hollins University (elected)
Fall 2017	Chair, Sociology Search Committee, Hollins University (appointed)
Spring 2017	Chair, Sociology Search Committee, Hollins University (appointed)
Fall 2017	Global Politics and Societies Search Committee (appointed)
2016-2017	Chair, Tenure and Promotion Committee, Hollins University (elected)
Spring 2015	Facilitator, Faculty Review of Writing Across the Curriculum, Hollins
	University (appointed)
2014-2015	Chair, Academic Affairs Committee (elected)
Fall 2014	Chair, Sociology Search Committee (appointed)
2014-2015	Member, Harassment Grievance Board (Presidential appointment)
Spring 2014	Chair, Sociology Search Committee (appointed)
Spring 2014	Acting Chair, Global Politics and Societies Department (appointed)
Summer/Fall 2013	Chair, Sociology program review committee (Presidential appointment)
2013-2014	Chair, Tenure and Promotion Committee (elected)
2013-2014	Chair, Sociology Department (appointed)
2012-2014	Chair, Philosophy, Religion, and Classics Department (appointed)
2012-2013	Tenure and Promotion Committee member, Hollins University (elected)
2011-2012	Chair, Academic Policy Committee, Hollins University (elected)
2011-2012	Review Board alternate member, Hollins University (elected)
2009-2011	Academic Policy Committee member, Hollins University (elected)
2005-2007	Diversity Initiative Advisory Board Member, Hollins University (elected)
2003-2005	Chair, Academic Affairs Council (elected)

2002-2003	Academic Affairs Council Member (elected)
2003-2004	Faculty Representative to Alumni Board (appointed)
2003-2004	Faculty Advisor to Sexual Assault Center (invited)
Spring 2003	Faculty Lunch Coordinator (invited)
2001-present	Gender and Women's Studies Advisory Council (invited)

Community Service

2016-2018	Higher Education Advisory Board, Episcopal Diocese of Southwestern Virginia
2015-2019	Task Force for People with Disabilities, Episcopal Diocese of Southwestern VA
2011-present	Examining Chaplains Board, Episcopal Diocese of Southwestern Virginia
2011-present	Commission on Ministry for the Episcopal Diocese of Southwestern Virginia
2005-2013	Voice of the Blue Ridge Board Member, Roanoke, VA

ADDITIONAL PROFESSIONAL EXPERIENCE

1997-1999	Information and Referral Specialist, The Tennessee Disability Information and
	Referral Office, School for Social Research, Vanderbilt University
1996	Project Coordinator, The Magdalene Project, Nashville, TN
1992-1994	Clinical Director, Gould Farm Psychiatric Residential Treatment Facility,
	Monterey, MA
1990-1992	House Advisor, Gould Farm Psychiatric Residential Treatment Facility
1987-1989	Case Manager, Prince George's Homeless Shelter, Washington D.C.

LANGUAGE

- German: Reading comprehension and conversation
- Braille