

Batten Leadership Institute

CERTIFICATE
CERTIFICATE IN LEADERSHIP STUDIES

The Batten Leadership Institute (BLI) offers classes to build leadership skills that include feedback, conflict management, negotiating for a positive outcome, decision-making and team performance. Students may choose to take only one or two classes or they have the option to pursue a certificate in leadership studies to complement their major. The program is open to all interested undergraduates and does not require an application process. BLI 101, Leadership Skills is the entry point for all students.

Certificate in Leadership Studies: 20 credits over 6 Classes

The Certificate in Leadership Studies prepares students through practical application informed by leadership theories, styles, and action. Through speakers, classroom, and experiential opportunities, students customize their developmental paths to showcase leadership in action. Batten Leadership participants embrace the responsibility to participate in the work of leadership for purposes larger than themselves.

REQUIREMENTS FOR A CERTIFICATE IN LEADERSHIP STUDIES:

20 credits

- BLI 101: Leadership Skills (4) (offered both terms)
- BLI 201: Leadership Project (2) (Term 1)
- BLI 211: Leadership Experience Seminar (2) (Term 2)
- BLI 471, BLI 472: Leadership Capstone (2, 2) (Term 1 and Term 2 required junior or senior year)
- Introductory Leadership Seminar (4)* (one selected from FYS or introductory list below)
- Advanced Leadership Seminar (4)* (one selected from Advanced list below)

*It is recommended that students choose seminars from two different departments.

COURSES IN LEADERSHIP STUDIES:
BLI 101: LEADERSHIP SKILLS (4)
Schnurman-Crook

This course employs an understanding of conflict, negotiation, feedback and leadership theories. A strong emphasis is on awareness of self with students identifying their own areas for development. Open to first-year students. No prerequisites. Offered both terms.

BLI 201: LEADERSHIP PROJECT (2)
Schnurman-Crook

This course teaches theory and practical application to promote optimal team functioning around project design and implementation. Through assessment, students develop goals and strengthen accountability toward project management within a proactive culture. This is a vital course to enhance ability to work with teams. Open to students who have successfully completed BLI 101. Offered Term 1.

BLI 211: LEADERSHIP EXPERIENCE SEMINAR (2)
Schnurman-Crook

This class is designed to surface awareness of culture and organizational values through observation and analysis of a variety of systems under various leadership styles. Open to first-year students Spring Term. Prerequisite: BLI 101. Offered term 2.

BLI 471, 472: LEADERSHIP CAPSTONE (2, 2)
Schnurman-Crook

The central focus of the Capstone course is to strengthen a student's ability to navigate constructive, meaningful feedback, conduct labs, and refine supervision skills. Additionally, students engage in research towards a reflective Capstone experience aligned with their major disciplines of interest. Prerequisites: BLI 471: BLI 201 and 211; BLI 472: BLI 471. BLI 471 offered Term 1; BLI 472 offered Term 2.

LEADERSHIP SEMINARS

INTRODUCTORY LEADERSHIP SEMINARS

First Year Seminars:

COMM/GWS 197F: Steppin' Up & Speaking Out
 ECON 197F: Incompatibles? Economics, Nature and Globalization
 HUM 197F: The Passion for Power and the Power of Passion
 PSY 197F: Positive Psychology: The Science of Happiness

Seminars open to all students:

ART/CLAS 261: Ancient Art
 ART/DANC/FILM/MUS/THEA 175: Introduction to the Study of Arts Administration
 ART/DANC/FILM/MUS/THEA 276: Philanthropy and the Arts
 BUS 252: Organizational Behavior
 COMM 125: Public Speaking
 COMM 327: Communication and Technology
 DANC 240: Imaginative Thinking: Moving and Crafting I
 EDUC 141: Schooling in American Society
 ES/PHYS 221: Survey of Physics and the Environment
 ES/POLS 234: Environmental Politics and Policy
 ES/ INTL 210: World Geography
 FILM 281: Video Production I
 GWS 141: Introduction to Gender & Women's Studies
 GWS 209/POLS 208: Feminist Philosophies
 GWS 226/HIST 226S: Gender and Women's History in Modern Europe
 HIST 155: Hitler and the Holocaust
 HIST 203S: Nations, States, and Violence
 HIST 212S: American Politics and Society Since 1950
 HIST 214: Issues in Contemporary American History
 HIST 221: Civil Rights Movement in America
 HIST 368: America in a Dangerous World
 INTL/POLS 262: Government and Politics in Africa
 LAT 227: Epistolary Latin
 POLS 102: Introduction to International Relations
 POLS 200L: Contemporary Britain
 THEA 363: Directing

ADVANCED LEADERSHIP SEMINARS

ANTH//ES/GWS 219: Food, Culture and Social Justice
 ANTH/GWS 312: Women and Social Movements Across the Globe
 ART/CLAS 355: Advanced Topics in Ancient Art - Pompeii and Herculaneum
 BIOL/ES 357: Conservation Biology
 BIOL 472: Senior Seminar
 BUS 224: Ethical Leadership
 BUS 263: International Business
 BUS/ECON 266: International Finance
 BUS 349: Corporate Finance
 BUS 474: Senior Seminar in Strategic Management
 COMM 220: Interpersonal Communication
 COMM 238: Argumentation and Advocacy
 COMM 270: Intercultural Communication
 COMM 316: Contemporary Public communication
 COMM 343: Organizational Communication
 DANC 340: Imaginative Thinking, Moving and Crafting II
 ECON 386: Managerial Economics
 ENG 358: Literature of the African Diaspora
 FILM 334: Directing for Film
 GWS/POLS 213: Globalization and Poverty

GWS/HIST 225: Women in Early Modern Europe
GWS/HIST 334: Sex and Race in the Age of Empire
HIST 271: Revolution and War in Vietnam
HIST 317: Presidential Character and Leadership
HIST 318: American Colonial History
PSY 215: Motivation and Emotion
SPAN 327: Hispanic Women